### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public. ► Information about Form 990 and its instructions is at www irs gov/form990 A For the 2013 calendar year, or tax year beginning and ending

B	Check if	C Name of organization		D Employer identific	cation number
X	Addre	SE GLOBAL INTEGRITY			
	□Name			<b>⊣</b> 26-0	126537
F	chang Initial	Number and street (or P.O. box if mail is not delivered to street address)	Room/suit		
	return ☐Termii ated	1110 VERMONT AVENUE NW	500		449-4100
	Amen return	City or town, state or province, country, and ZIP or foreign postal code		<b>G</b> Gross receipts \$	1,347,537.
	Applic tion pendi	WASHINGTON, DC 20005		H(a) Is this a group re	eturn
	pendi	F Name and address of principal officer: NATHANIEL S. HELLE	ΣR		? Yes X No
		SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No
		empt status: X 501(c)(3) 501(c) ( )	) or 52	—,	list. (see instructions)
		te: WWW.GLOBALINTEGRITY.ORG		H(c) Group exemptio	
		organization: X Corporation	L Yea	ar of formation: 2005 N	A State of legal domicile: DC
Pa	art I	Summary	D3.DM	TTT TTMT 1	
& Governance	1	Briefly describe the organization's mission or most significant activities: SEE	PART	III, LINE I	
ž	2	Check this box if the organization discontinued its operations or disp	osed of mo	ore than 25% of its net as	ssets.
ŏ	3	Number of voting members of the governing body (Part VI, line 1a)			9
ع ق	4	Number of independent voting members of the governing body (Part VI, line 1b)	)		7
es	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)			15
Activities	6	Total number of volunteers (estimate if necessary)			7
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated business taxable income from Form 990-T, line 34	<u></u>	7b	0.
			<u> </u>	Prior Year	Current Year
ne	8	Contributions and grants (Part VIII, line 1h)		2,865,395.	759,704.
Revenue	9	Program service revenue (Part VIII, line 2g)		135,240.	397,177.
æ		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		-116.	535.
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		41,522.	188,673.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,042,041.	1,346,089.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		82,250. 0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		1,062,771.	1,080,370.
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	) <del> </del>	0.	0.
Expenses	loa	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10 Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)		0.	0.
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	-	1,159,716.	1,234,674.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,304,737.	
	1	Revenue less expenses. Subtract line 18 from line 12		737,304.	-968,955.
<u> </u>		nevertue less expenses. Subtract line 10 front line 12		Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	F	4,909,425.	3,847,672.
Ass ABa	21	Total liabilities (Part X, line 26)		302,880.	210,082.
<u>Set</u>	22	Net assets or fund balances. Subtract line 21 from line 20		4,606,545.	3,637,590.
Pa	art II	Signature Block			<u> </u>
Und	er pena	Ities of perjury, I declare that I have examined this return, including accompanying schedul	les and state	ements, and to the best of m	y knowledge and belief, it is
true	, correc	ct, and complete. Declaration of preparer (other than officer) is based on all information of v	which prepar	rer has any knowledge.	
Sig	n	Signature of officer		Date	
Her	e e	NATHANIEL S. HELLER, EXECUTIVE DIRECT	ror		
		Type or print name and title			
_		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid				self-employ	
	parer	Firm's name GELMAN, ROSENBERG & FREEDMAN		Firm's EIN ▶	52-1392008
Use	Only	Firm's address 4550 MONTGOMERY AVE SUITE 650N			04 \ 054 0000
		BETHESDA, MD 20814-2930		Phone no. (3	01) 951-9090
May	y the II	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

Pa	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	GLOBAL INTEGRITY GENERATES, SYNTHESIZES, AND DISSEMINATES CREDIBLE, COMPREHENSIVE AND TIMELY INFORMATION ON GOVERNANCE AND CORRUPTION
	TRENDS AROUND THE WORLD. AS AN INDEPENDENT INFORMATION PROVIDER
	EMPLOYING ON-THE-GROUND EXPERTISE, GLOBAL INTEGRITY PRODUCES ORIGINAL
2	Did the organization undertake any significant program services during the year which were not listed on
_	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$559,323 • including grants of \$) (Revenue \$)
	AFRICA INTEGRITY INDICATOR - THE AFRICA INTEGRITY INDICATORS PROJECT IS
	A FIVE-YEAR COLLABORATION WITH THE MO IBRAHIM FOUNDATION TO STRENGTHEN
	THE IBRAHIM INDEX ON AFRICA GOVERNANCE THROUGH IMPROVED ON-THE-GROUND
	DATA AND RESEARCH. GLOBAL INTEGRITY (AND THE GLOBAL INTEGRITY TRUST IN
	SOUTH AFRICA) RECRUIT AND MANAGE TEAMS OF IN-COUNTRY JOURNALISTS AND RESEARCHERS IN ALL 54 AFRICAN COUNTRIES. THOSE TEAMS ARE TASKED WITH
	GENERATING HIGH-QUALITY QUANTITATIVE DATA AND QUALITATIVE REPORTING
	AROUND A RANGE OF GOVERNANCE ISSUES; THE RESULTS THEN FEED INTO THE
	ANNUAL IBRAHIM INDEX.
4b	(Code: ) (Expenses \$ 376, 202. including grants of \$ ) (Revenue \$ 20,850.)
	INDABA - INDABA IS A SOFTWARE TOOL THAT ENABLES RESEARCH TEAMS TO
	DESIGN, GATHER, REVIEW, AGGREGATE, PUBLISH AND EXPORT EMPIRICAL SOCIAL
	SCIENCE DATA.
4c	(Code: ) (Expenses \$ 355,961. including grants of \$ ) (Revenue \$ 297,400.)
	WEB-INDEX - THE WEB INDEX IS THE FIRST MULTIDIMENSIONAL MEASURE OF THE
	WORLD WIDE WEB'S USE, UTILITY, AND IMPACT.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 491,058 • including grants of \$ ) (Revenue \$ 78,927 •)
4e	Total program service expenses ► 1,782,544.
	Form <b>990</b> (2013)

### Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		х	
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Λ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6		3		21
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	Ŭ		
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			37
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	37	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			_
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		
13	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<b>20</b> b		

## Form 990 (2013) GLOBAL INTEGRITY Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			7.7
	Schedule K. If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	<b> </b>		
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			37
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	00-		Х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	280		- 22
C	11 I I I I I I I I I I I I I I I I I I	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			37
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
252	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	33a		
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	555		
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
•	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

### Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					Ш
			_		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	8			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportable ga	ming			
	(gambling) winnings to prize winners?			1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	15			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other ${\bf r}$	authority ove	er, a			1
	$financial\ account\ in\ a\ foreign\ country\ (such\ as\ a\ bank\ account,\ securities\ account,\ or\ other\ financial$	account)?		4a		X
b	If "Yes," enter the name of the foreign country: ►					
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accounts.				
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5с		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than $$100,000$ , and did the second se	-				
	any contributions that were not tax deductible as charitable contributions?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribute	ions or gifts				
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set			7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	=				
	to file Form 8282?			7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year					77
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		T T	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control		r	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		-
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, ai		1	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D		-	_		
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any time durin	g tne year?	8		
9	Sponsoring organizations maintaining donor advised funds.		N/A			
a	Did the organization make any taxable distributions under section 4966?			9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?		N/A	9b		
10	Section 501(c)(7) organizations. Enter:  Initiation fees and capital contributions included on Part VIII, line 12  N/A	100				
a	, , , , , , , , , , , , , , , , , , , ,	10a				
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
	Gross income from members or shareholders N/A	11a				
a h	Gross income from other sources (Do not net amounts due or paid to other sources against	114				
b	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year $\frac{N/A}{}$	1041 ? 12b		ıza		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	Is the organization licensed to issue qualified health plans in more than one state?		N/A	13a		
u	Note. See the instructions for additional information the organization must report on Schedule O.			.54		
h	Enter the amount of reserves the organization is required to maintain by the states in which the					
~	organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c				
	Did the experiention version and property for independent or property of visit the territory	100		14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14b		
	· · · · · · · · · · · · · · · · · · ·		*****		990	(2013)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.									
	Check if Schedule O contains a response or note to any line in this Part VI			X						
Sec	tion A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year	9								
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.									
b	Enter the number of voting members included in line 1a, above, who are independent	7								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
	officer, director, trustee, or key employee?	. 2		Х						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision									
	of officers, directors, or trustees, or key employees to a management company or other person?	. 3		X						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	. 4		X						
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?									
6	Did the organization have members or stockholders?	. 6		Х						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or									
	more members of the governing body?	. 7a		Х						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or									
	persons other than the governing body?	. 7b		X						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:									
а	The governing body?	. 8a	X							
b	Each committee with authority to act on behalf of the governing body?	. 8b	X							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the									
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	. 9		X						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		X						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a	1 /									
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	. 12b	X							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		1							
	in Schedule O how this was done	_								
13	Did the organization have a written whistleblower policy?		X							
14	Did the organization have a written document retention and destruction policy?	. 14	X							
15	Did the process for determining compensation of the following persons include a review and approval by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		l							
	The organization's CEO, Executive Director, or top management official	15a	X							
b	Other officers or key employees of the organization	15b		Х						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			37						
	taxable entity during the year?	16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
<u> </u>	exempt status with respect to such arrangements?	16b								
	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed NONE	,								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only	) availa	ble							
	for public inspection. Indicate how you made these available. Check all that apply.									
	X Own website Another's website X Upon request Other (explain in Schedule O)		_							
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, a	and fina	ıncial							
	statements available to the public during the tax year.									
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organic	zation:	<b>&gt;</b>							
	NATHANIEL HELLER - 202-449-4100 1110 VERMONT AVENUE NW # 500 WASHINGTON DC 20005									
	TITO VERNOUL AVENUE NW # 300 WASEINGTON DC 20003									

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C)					isai	(D)	(E)	(F)
Name and Title	Average	Position (do not check more than one						Reportable	Reportable	Estimated
Hame and The	hours per	box.	box, unless person is both an officer and a director/trustee)				h an	compensation	compensation	amount of
	week	offic	er an	d a d	irecto	or/trus	tee)	from	from related	other
	(list any	ctor						the	organizations	compensation
	hours for	rdire	<b>a</b>			ted		organization	(W-2/1099-MISC)	from the
	related	stee (	ruste			beusa		(W-2/1099-MISC)		organization
	organizations	ıal tru	onalt		ploye	com				and related
	below line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) NATHANIEL S. HELLER	40.00		_				_			
EXECUTIVE DIRECTOR/SECRETARY		Х		Х				173,635.	0.	30,898.
(2) DALE MURPHY	2.00									
DIRECTOR/TREASURER		Х		Х				0.	0.	0.
(3) DAVID COHEN	2.00									
DIRECTOR		Х						0.	0.	0.
(4) MELISSA THOMAS	2.00									
DIRECTOR		Х						0.	0.	0.
(5) STACY DONOHUE	2.00									
DIRECTOR		Х						0.	0.	0.
(6) MARK DAVIES	2.00									
DIRECTOR		Х						0.	0.	0.
(7) ERIC GUNDERSEN	2.00									
DIRECTOR		Х						0.	0.	0.
(8) JEREMY WEINSTEIN	2.00									
DIRECTOR		Х						0.	0.	0.
(9) MARIANNE CAMERER	25.00									
DIRECTOR (SEE SCHEDULE O)		Х						55,000.	0.	1,100.
	1					<u> </u>				
	-					<u> </u>				
	-					<u> </u>				

Name and title  Average hours per week in the state of th	Part VII   Section A. Officers, Directors, Tru (A)	(B)	J. J	223	, uni		<u> </u>		(D)	(E)			(F)	
the Sub-total programment of individuals (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization and other compensation in the organization i							1							d
Sub-total   Sub-total   Sub-total   Sub-total   Sub-total   Total from continuation sheets to Part VII, Section A   Sub-total   Total from the compensation from the compensa	Name and the	1.	(do not check more than one						·	•				
Complete Schedule   Item									1 '	•				01
organizations below   1		(list any	ctor											tion
organizations below   1		hours for	direc				pa		organization	•		1	•	
1b Sub-total  C Total from continuation sheets to Part VII, Section A  D 3 1, 998  C Total from continuation sheets to Part VII, Section A  D 3 28, 635 :  D 3 1, 998  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  In 1a 1a' If 'Yes,' complete Schedule I for such individual  A For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organization greater than \$150,000 If 'Yes,' complete Schedule I for such individual  A For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organization greater than \$150,000 If 'Yes,' complete Schedule I for such individual  A For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organization from the organization in the received more than \$100,000 of compensation from the organization.  Section B. Independent Contractors  Compensation from the organization is tax year.  (A)  Name and business address  Description of services  Compensation  OPENCONCEPT SYSTEMS, INC, 6752 OLD MCLEAN  VILLAGE DRIVE, MCLEAN, VA 22101  SOPTWARE DEVELOPMENT  136,870			tee o	ustee			ensat		(W-2/1099-MISC)			org	anizat	ion
1b Sub-total  C Total from continuation sheets to Part VII, Section A  C Total from continuation sheets to Part VII, Section A  D 0. 0. 10. 10. 10. 10. 10. 10. 10. 10. 1		1 -	al trus	nal tr		oyee	comp					and	d relat	ed
1b Sub-total  C Total from continuation sheets to Part VII, Section A  C Total from continuation sheets to Part VII, Section A  D 0. 0. 10. 10. 10. 10. 10. 10. 10. 10. 1			ividu	fitutio	cer	emp	hest o	mer				orga	anizati	ons
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c).  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No		iirie)	pul	su	0#i	Key	Hig	For						
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c).  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c).  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c).  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c).  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c).  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c).  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c).  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c).  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c).  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c).  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c).  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No									222 625				1 0	00
d Total (add lines 1b and 1c)													1,9	
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization      Yes   No													1 0	_
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$10,000 of compensation for the organization. SPENCONCEPT SYSTEMS, INC, 6752 OLD MCLEAN  VILLAGE DRIVE, MCLEAN, VA 22101  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization. Preventing in the organization is a number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization.  Yes No.  Yes No.  Yes No.  Yes No.  Yes No.  Yes No.  1 A X											_	3	1,9	98
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  OPENCONCEPT SYSTEMS, INC, 6752 OLD MCLEAN  VILLAGE DRIVE, MCLEAN, VA 22101  SOFTWARE DEVELOPMENT  136,870  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation form the organization ▶	· · · · · · · · · · · · · · · · · · ·	not limited to th	iose	liste	ed al	bove	e) wr	no r	eceived more than \$100	0,000 of reportab	le			
line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  OPENCONCEPT SYSTEMS, INC, 6752 OLD MCLEAN  VILLAGE DRIVE, MCLEAN, VA 22101  SOFTWARE DEVELOPMENT  136,870  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization Path 100,000 of compensation Path 100,000 of compensation from the organization Path 100,000 of compensation Path 100,000 o	compensation from the organization												Yes	No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  OPENCONCEPT SYSTEMS, INC, 6752 OLD MCLEAN  VILLAGE DRIVE, MCLEAN, VA 22101  SOFTWARE DEVELOPMENT  136,870  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶														v
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  OPENCONCEPT SYSTEMS, INC, 6752 OLD MCLEAN  VILLAGE DRIVE, MCLEAN, VA 22101  SOFTWARE DEVELOPMENT  136,870  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶  1	· •											3		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person										the organization		1	x	
rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  OPENCONCEPT SYSTEMS, INC, 6752 OLD MCLEAN  VILLAGE DRIVE, MCLEAN, VA 22101  SOFTWARE DEVELOPMENT  136,870  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization   1										idual for convices		-	21	
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A) (B) (C) (C) (C) (C) (D) (D) (D) (D) (D) (D) (D) (D) (D) (D	* *	-				-						5		Х
the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  OPENCONCEPT SYSTEMS, INC, 6752 OLD MCLEAN  VILLAGE DRIVE, MCLEAN, VA 22101  SOFTWARE DEVELOPMENT  136,870  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization  1	-	p.oto Gorioua.		0. 0.		0.0								
(A) Name and business address  OPENCONCEPT SYSTEMS, INC, 6752 OLD MCLEAN VILLAGE DRIVE, MCLEAN, VA 22101  SOFTWARE DEVELOPMENT  136,870  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation From the organization   1	•	· ·	-								npens	sation f	rom	
Name and business address  OPENCONCEPT SYSTEMS, INC, 6752 OLD MCLEAN VILLAGE DRIVE, MCLEAN, VA 22101  SOFTWARE DEVELOPMENT  136,870  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization  1		r the calendar y	ear (	enai	ng v	vith	or w	ithir		year. I		10	<u> </u>	
VILLAGE DRIVE, MCLEAN, VA 22101  SOFTWARE DEVELOPMENT 136,870  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization \(\bigseteq 1\)	• • • • • • • • • • • • • • • • • • • •	s address								ervices	C			n
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 1	•	•	DLI	1 C	MCI	ΞEZ	AN							
\$100,000 of compensation from the organization   1	VILLAGE DRIVE, MCLEAN, V	A 22101						_	SOFTWARE DEV	ELOPMENT		13	6,8	70
\$100,000 of compensation from the organization   1														
\$100,000 of compensation from the organization   1														
\$100,000 of compensation from the organization   1														
\$100,000 of compensation from the organization   1														
\$100,000 of compensation from the organization   1	2 Total number of independent contractors	(includina but n	ot lii	mite	d to	tho	se lis	stec	d above) who received m	nore than				
	·				5		1						000	

### GLOBAL INTEGRITY 26-0126537 Form 990 (2013) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (**D)** Revenue excluded Total revenue Related or Unrelated from tax under exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues ..... 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 759,704 g Noncash contributions included in lines 1a-1f: \$ 759,704. h Total. Add lines 1a-1f ..... Business Code 297,400. 297,400. Program Service Revenue 2 a WEB INDEX PROGRAM 900099 78,500. 20,850. 900099 78,500. FOGLAMP PROGRAM 20,850. INDABA PROGRAM 900099 900099 427. 427. BOOK SALES All other program service revenue 397,177. Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds 460. 460. 5 Royalties ..... (i) Real (ii) Personal 188,213. 6 a Gross rents **b** Less: rental expenses ...... 188,213. c Rental income or (loss) ..... 188,213. 188,213. **d** Net rental income or (loss) . 7 a Gross amount from sales of (i) Securities (ii) Other 1,983. assets other than inventory b Less: cost or other basis 1,448 and sales expenses ...... 535 c Gain or (loss) 535. 535. d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold

1,346,089. 0. 189,208. Total revenue. See instructions. Form **990** (2013)

Business Code

11 a b

332009 10-29-13

**c** Net income or (loss) from sales of inventory Miscellaneous Revenue

All other revenue

Total. Add lines 11a-11d

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Х Check if Schedule O contains a response or note to any line in this Part IX (A)
Total expenses **(D)** Fundraising (B) Do not include amounts reported on lines 6b. Management and general expenses Program service 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 Grants and other assistance to individuals in the United States. See Part IV, line 22 Grants and other assistance to governments. organizations, and individuals outside the United States. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 260,633. 196,000. 60,018. 4,615. trustees, and key employees ..... Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 640,591. 465,052. 160,766. Other salaries and wages 14,773. Pension plan accruals and contributions (include 4,187. 15,705. 10,928. section 401(k) and 403(b) employer contributions) 590. 92,880. 19,297. Other employee benefits 112,555. 378. 9 50,886. 36,530. 13,411. 945. Payroll taxes 10 Fees for services (non-employees): Management 21,245. 8.550. 12,695. Legal 61,026. 6,836. 54,190. Accounting Professional fundraising services. See Part IV. line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 558,980. 535,970. 23,010. column (A) amount, list line 11g expenses on Sch O.) 20,108. 9,408. 10,700. Advertising and promotion 12 33,059. 23,621. 9,438. 13 Office expenses Information technology ..... 14 Royalties 15 96,608. 147,791. 49,835. 1,348. 16 Occupancy 69,639. 12,118. 51,659. 5,862. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 2,285. 1,792. 493. Conferences, conventions, and meetings ..... 19 3,583. 3,583. 20 Payments to affiliates \_\_\_\_\_ 21 19,431. 12,753. 6,490. 188. 22 Depreciation, depletion, and amortization ..... 7,121. 10,849. 3,623. 105. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) DATABASE/TELECOMM. 273,489. 225,342. 46,910. 1,237. 6,753.MISCELLANEOUS EXPENSE 7,344. 591. 3,150. 3,150. REPAIRS AND MAINTENANCE **EQUIPMENT AND FURNITURE** 2,695. 2,695. All other expenses 2,315,044. 1,782,544. 501,966. 30,534. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2013)

Part X | Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	e to any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			655,832.	1	439,332.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			4,091,999.	3	3,149,688.
	4	Accounts receivable, net			47,456.	4	12,626.
	5	Loans and other receivables from current and for			,	•	, -
		trustees, key employees, and highest compensa		, , , , , , , , , , , , , , , , , , ,			
		D 111 (0 1 1 1 1		5			
	6	Loans and other receivables from other disquali					
	"	section 4958(f)(1)), persons described in section	-	·			
				- 1			
"		employers and sponsoring organizations of sect		6			
Assets	_	employees' beneficiary organizations (see instr).				6 7	95,190.
Ass	7	Notes and loans receivable, net					73,170
	8	Inventories for sale or use			43,796.	<u>8</u> 9	32,710.
	9		 I I		43,750.	9	52,710
	lua	Land, buildings, and equipment: cost or other	40-	60 603			
		basis. Complete Part VI of Schedule D	10a	69,693. 36,149.	51,772.	40-	33,544.
		1	100		J1,112•	10c	33,344.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets		10 570	14	01 502	
	15	Other assets. See Part IV, line 11	18,570.	15	84,582.		
	16	Total assets. Add lines 1 through 15 (must equ	4,909,425.	16	3,847,672.		
	17	Accounts payable and accrued expenses			258,535.	17	195,175.
	18	Grants payable		18	F C0F		
	19	Deferred revenue				19	5,685.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to current and former					
Ħ		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	17-24).	Complete Part X of	44 245		0 000
		Schedule D			44,345.	25	9,222.
	26	Total liabilities. Add lines 17 through 25			302,880.	26	210,082.
		Organizations that follow SFAS 117 (ASC 958		here ▶ 🔼 and			
ses		complete lines 27 through 29, and lines 33 and			1 420 000		150 000
anc	27	Unrestricted net assets			-1,430,927.	27	-170,288.
Bal	28	Temporarily restricted net assets			6,037,472.	28	3,807,878.
p	29					29	
T.		Organizations that do not follow SFAS 117 (A	SC 958)	check here ▶Ш			
, o		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds				30	
Ass	31	Paid-in or capital surplus, or land, building, or ed	quipment	fund		31	
			other funds		32		
<u>e</u>	32	Retained earnings, endowment, accumulated in					4 44
Net Assets or Fund Balances	32 33	Retained earnings, endowment, accumulated in Total net assets or fund balances			4,606,545. 4,909,425.	33 34	3,637,590. 3,847,672.

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,34	<u>6,0</u>	<u>89.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,31	<u>5,0</u>	<u>44.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	-96		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,60	6,5	45.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	3,63	7,5	90.
Pa	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
	Act and OMB Circular A-133?	-	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

### **SCHEDULE A**

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

GLOBAL INTEGRITY

**Employer identification number** 

26-0126537

Part I	Reason	for Public Char	<b>ity Status</b> (All organiz	ations mu	st complet	e this part	:.) See inst	ructions.					
he orgar	nization is not a	a private foundation	because it is: (For lines 1	1 through	11, check	only one b	ox.)						
1	A church, cor	nvention of churches	s, or association of churc	ches desc	ribed in <b>se</b>	ction 170	(b)(1)(A)(i)						
2	A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E.)									
з 🗌			tal service organization of		in <b>section</b>	170(b)(1)	A)(iii).						
4	•		operated in conjunction					(b)(1)(A)(ii	i). Enter	the ho	ospital	s nam	ıe,
	city, and stat				•				•		•		
5	An organizati	ion operated for the	benefit of a college or ur	niversity o	wned or op	perated by	a governi	mental uni	t describ	ed in			
		(b)(1)(A)(iv). (Comple											
6	A federal, sta	ite, or local governm	ent or governmental unit	t describe	d in <b>sectio</b>	n 170(b)(1	I)(A)(v).						
7 X			eives a substantial part					r from the	general	public	c desc	ribed i	in
		<b>b)(1)(A)(vi).</b> (Comple				J			J				
8	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)												
9 🗌	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from												
-	an organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment												
		•	axable income (less sect	•	•	•					•		
		<b>509(a)(2).</b> (Complete			,,, ,, o,,,, b,	011100000	ioquii ou b	y and orga	meation	unton .	041100	0, 101	0.
10 🔲			perated exclusively to te	st for publ	ic safety S	See <b>sectio</b>	n 509(a)(4	I).					
11 🗔	-	-	perated exclusively for th	-	•			-	vout the	nurn	oses o	f one	or
—	•		ations described in section						•				
			organization and comple				.,		-,(-,: -::				
	a Type I			ype III - Fu			d		e III - No	n-func	ctionall	v inted	arated
е 🗆		•	at the organization is not					• • •				•	_
•—		•	han one or more publicly		-	-	-		-	-			
f			ten determination from t						/(α)(1) 01	COOLIN	011 000	( <b>u</b> )( <b>u</b> ).	
•		rganization, check th											
g		,	nis box organization accepted ar						:?				. —
9			irectly controls, either al									Yes	No
			upported organization?								11g(i)		
			n described in (i) above?								11g(ii)		
			person described in (i) of								1g(iii)		
h			about the supported or							··· <u>Ŀ</u>	19()		
	r rovide the n	ollowing information	about the supported of	garnzation	(3).								
(:) Name	of ournarted	/::\ FIN	(!!!) Type of organization	(iv) Is the c	rganization	(v) Did voi	ı notify the	(vi) Is	the	(v::) (	\ maunt	of mo	noton,
. ,	e of supported anization	(ii) EIN			sted in your	organizat		(vi) Is organizatio		(VII) F	Amount Supj		letary
org	amzation			governing	document?			(i) organizi U.S.	?		Jupi	3011	
			(see instructions))	Yes	No	Yes	No	Yes	No				
otal													

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

332021 09-25-13

### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	883,049.	1,881,542.	4,619,314.	2,865,395.	759,704.	11,009,004.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	002 040	1 001 510	1 510 211	0.065.005	750 704	11 000 001
	Total. Add lines 1 through 3	883,049.	1,881,542.	4,619,314.	2,865,395.	759,704.	11,009,004.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						7,801,701.
	Public support. Subtract line 5 from line 4.						3,207,303.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	883,049.	1,881,542.	4,619,314.	2,865,395.	759,704.	11,009,004.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	5.	12,300.	9,200.	29,580.	189,100.	240,185.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)	3,858.	16,615.	876.	11,942.		33,291.
11	Total support. Add lines 7 through 10						11,282,480.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	754,834.
13	First five years. If the Form 990 is for	the organization's	first, second, third	l, fourth, or fifth tax	x year as a sectio	n 501(c)(3)	
	organization, check this box and stop						<b>&gt;</b>
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2013 (I	ine 6, column (f) di	vided by line 11, co	olumn (f))		14	28.43 %
15	Public support percentage from 2012	Schedule A, Part	II, line 14			15	33.09 %
	33 1/3% support test - 2013. If the c					nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				<b>&gt;</b>
b	33 1/3% support test - 2012. If the c						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	tion			<b>&gt;</b>
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	is box and <b>stop he</b>	ere. Explain in Par	t IV how the organ	ization
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test						
~	more, and if the organization meets the						
	organization meets the "facts-and-circ		•		•		
18	Private foundation. If the organization						
<u></u>		sia not oncon a	10a	, ,		dule A (Form 990	

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	now, prodec com	proto r art my				
Calendar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
<b>1</b> Gifts, grants, contributions, and		, , , , , , , , , , , , , , , , , , ,	, ,	` '		.,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and						
3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6		, , , , , , , , , , , , , , , , , , ,	, ,	, ,		.,
<b>10a</b> Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b, whether or not the business is						
regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part IV.)						
14 First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth t	ax vear as a sectic	on 501(c)(3) organiz	ation.
check this box and <b>stop here</b>	•		•	•		
Section C. Computation of Publi	c Support Pe	rcentage				
15 Public support percentage for 2013 (li	ne 8, column (f) d	livided by line 13, o	column (f))		15	%
16 Public support percentage from 2012	Schedule A, Part	III, line 15			16	%
Section D. Computation of Inves	tment Incom	e Percentage				
17 Investment income percentage for 20	13 (line 10c, colur	mn (f) divided by lir	ne 13, column (f))		17	%
18 Investment income percentage from 2	:012 Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2013. If the					33 1/3%, and line 1	7 is not
more than 33 1/3%, check this box ar	nd <b>stop here.</b> The	e organization qual	ifies as a publicly	supported organiz	ation	▶□
b 33 1/3% support tests - 2012. If the	organization did r	not check a box or	line 14 or line 19	a, and line 16 is mo	ore than 33 1/3%,	and
line 18 is not more than 33 1/3%, chec	ck this box and <b>s</b>	<b>top here.</b> The orga	anization qualifies	as a publicly supp	orted organization	
20 Private foundation. If the organization	า did not check a	box on line 14, 19	a, or 19b, check t	his box and see in:	structions	<u> </u>

Part IV Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12.

Also complete this part for any additional information. (See instructions).

PART II, SECTION C, LINE 17A, FACTS AND CIRCUMSTANCES TEST:

EXPLANATION: GLOBAL INTEGRITY QUALIFIES AS A PUBLIC CHARITY UNDER THE

"FACTS AND CIRCUMSTANCES" TEST OF 1.170A-9(F)(3) OF THE TREASURY

REGULATIONS, BASED UPON THE FOLLOWING:

- 1. ITS SUPPORT, AS REPORTED FOR 2013, IS 28.43%, THEREBY MEETING THE REQUIREMENT OF 1.170A-9(F)(3)(I).
- 2. IT IS ORGANIZED AND OPERATED SO AS TO ATTRACT NEW AND ADDITIONAL PUBLIC AND GOVERNMENTAL FUNDING ON A CONTINUOUS BASIS, THEREBY MEETING THE REQUIREMENT OF 1.170A-9(F)(3)(II). GLOBAL INTEGRITY CONTINUES TO EXPAND FUNDRAISING EFFORTS TO DIVERSIFY ITS FUNDING SOURCES. THE ORGANIZATION CONTINUES TO INCREASE FUNDRAISING CAPACITY.
- 3. GLOBAL INTEGRITY'S PUBLIC SUPPORT, AT 28.43%, IS WELL ABOVE THE 10%

  MINIMUM REQUIRED FOR THE "FACTS AND CIRCUMSTANCES" TEST, THEREBY MEETING

  THE REQUIREMENT OF 1.170A-9(F) (3)(III).
- 4. IN MEETING THE REQUIREMENT OF 1.170A-9(F)(3)(I), GLOBAL INTEGRITY HAS

  RECEIVED SUPPORT FROM A REPRESENTATIVE NUMBER OF PERSONS, RATHER THAN

  RECEIVING ALL OR MOST OF ITS SUPPORT FROM THE MEMBERS OF A SINGLE FAMILY,

  OR FROM A SINGLE DONOR. IN THIS RESPECT, GLOBAL INTEGRITY MEETS THE

  REQUIREMENT OF 1.170A-9(F)(3)(III)(B).
- 5. GLOBAL INTEGRITY THROUGH ITS MAJOR PROGRAMS, INCLUDING THE AFRICA
  INTEGRITY INDICATORS, INDABA, AND THE WEB-INDEX MAKES ITS INFORMATION AND
  RESEARCH FULLY AVAILABLE TO THE PUBLIC, FREE OF CHARGE. OUR FOCUS IS ON
  ISSUES OF GOVERNMENT TRANSPARENCY AND ACCOUNTABILITY ARE SQUARELY IN THE

332024 09-25-13

16599\_\_1

GLOBAL INTEGRITY 26-0126537

### Schedule A

# Identification of Excess Contributions Included on Part II, Line 5

2013

\*\* Do Not File \*\*

\*\*\* Not Open to Public Inspection \*\*\*

Contributor's Name	Total Contributions	Excess Contributions
WILLIAM AND FLORA HEWLETT	2,161,896.	1,936,246.
OMIDYAR NETWORK	3,788,622.	3,562,972.
OPEN SOCIETY FOUNDATION	342,550.	116,900.
MO IBRAHIM FOUNDATION	2,411,233.	2,185,583.
Total Excess Contributions to Schedule A, Part II, Line 5		7,801,701.

### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

### **Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

OMB No. 1545-0047

Name of the organization

Employer identification number

GLOBAL INTEGRITY 26-0126537										
Organization type (check one):										
Filers of:	Filers of: Section:									
Form 990 or 990-EZ	Form 990 or 990-EZ X 501(c)( 3 ) (enter number) organization									
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation									
	527 political organization									
Form 990-PF	501(c)(3) exempt private foundation									
	4947(a)(1) nonexempt charitable trust treated as a private foundation									
	501(c)(3) taxable private foundation									
	n is covered by the <b>General Rule</b> or a <b>Special Rule.</b> (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	ule. See instructions.								
General Rule										
	ion filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in maplete Parts I and II.	noney or property) from any one								
Special Rules										
509(a)(1) and 17	1(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the rec 0(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the n (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.									
total contribution	1(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contr ns of more than \$1,000 for use <i>exclusively</i> for religious, charitable, scientific, literary, or ed f cruelty to children or animals. Complete Parts I, II, and III.									
contributions for If this box is che purpose. Do not	1(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one control use <i>exclusively</i> for religious, charitable, etc., purposes, but these contributions did not to cked, enter here the total contributions that were received during the year for an <i>exclusive</i> complete any of the parts unless the <b>General Rule</b> applies to this organization because ible, etc., contributions of \$5,000 or more during the year	otal to more than \$1,000.  ely religious, charitable, etc.,  it received nonexclusively								
	that is not covered by the General Rule and/or the Special Rules does not file Schedule on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its F									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

### GLOBAL INTEGRITY

26-0126537

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	OPEN SOCIETY FOUNDATION 400 WEST 59TH STREET NEW YORK, NY 10019	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	TIDES  55 EXCHANGE PLACE  NEW YORK, NY 10005-3304	\$80,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	WILLIAM AND FLORA HEWLETT FOUNDATION  2121 SAND HILL ROAD  MENLO PARK, CA 94025	\$345,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	OMIDYAR NETWORK  1991 BROADWAY #200  REDWOOD CITY, CA 94063	\$15,000 <b>.</b>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization **Employer identification number** 

### GLOBAL INTEGRITY

26-0126537

Part II	rt II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.							
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
		- - - - \$						
		- Γ Ψ						
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
		-						
		\$						
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
		-						
		\$						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
		-						
		-   \$						
(a)								
No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
		-						
		- -   \$						
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
		-						
		- - -						
202452 10 0		Schedule R (Form 6	990-F7 or 990-PF\ (2013)					

lame of organi	orm 990, 990-EZ, or 990-PF) (2013) zation			Employer identification number
GLOBAL	INTEGRITY			26-0126537
Part III	Exclusively religious, charitable, etc., indiverse year. Complete columns (a) through (e) and to the total of exclusively religious, charitable, et Use duplicate copies of Part III if addition	vidual contributions to section 501() he following line entry. For organizati c., contributions of \$1,000 or less fo al space is needed.	c)(7), (8), or (10) orga ons completing Part III r the year. (Enter this inform	nizations that total more than \$1,000 for th l, enter ation once.) \$
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d)	) Description of how gift is held
_				
		(e) Transfer of gi	it	
_	Transferee's name, address, a	nd ZIP + 4	Relationship	of transferor to transferee
(a) No.	(b) Purpose of gift	(c) Use of gift	(d	) Description of how gift is held
Part I				
_		(e) Transfer of gi		
	Transferee's name, address, a		of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d)	) Description of how gift is held
$- \frac{1}{2}$				
		it		
_	Transferee's name, address, a	nd ZIP + 4	Relationship	of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d)	) Description of how gift is held
		(e) Transfer of gi	t	
	Transferee's name, address, a	nd ZIP + 4	Relationship	of transferor to transferee
-				

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. 
➤ Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www irs gov/form990

2013
Open to Public Inspection

Name of the organization GLOBAL INTEGRITY Employer identification number 26-0126537

Pa	rt I Organizations Maintaining Donor Advis	sed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, li	ine 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		ed funds
	are the organization's property, subject to the organization'	-	
6	Did the organization inform all grantees, donors, and donor		
•	for charitable purposes and not for the benefit of the donor		
Pa	irt II Conservation Easements. Complete if the o		
1	i		
•	Preservation of land for public use (e.g., recreation or		orically important land area
	Protection of natural habitat	Preservation of a certif	
	Preservation of open space	1 100017411011 01 4 001111	The The Structure
2	Complete lines 2a through 2d if the organization held a qua	alified conservation contribution in the form o	of a conservation easement on the last
_	day of the tax year.	amed concorvation contribution in the form of	or a conservation casement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
h			
	Number of conservation easements on a certified historic s		
d			
u	listed in the National Register		2d
3	Number of conservation easements modified, transferred, r		
Ŭ	year	released, extinguished, or terminated by the	organization during the tax
4	Number of states where property subject to conservation e	easement is located	
5	Does the organization have a written policy regarding the p		
Ŭ	violations, and enforcement of the conservation easements		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) about		
Ü	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conserva		
9	include, if applicable, the text of the footnote to the organiz		
	conservation easements.	Lation 3 iniancial statements that describes t	The organization's accounting for
Pa	irt III Organizations Maintaining Collections	of Art. Historical Treasures. or Ot	her Similar Assets.
	Complete if the organization answered "Yes" to Forr		
1a	If the organization elected, as permitted under SFAS 116 (A		ent and balance sheet works of art
	historical treasures, or other similar assets held for public e		
	the text of the footnote to its financial statements that desc		ice of public convice, provide, in trait with,
h	If the organization elected, as permitted under SFAS 116 (A		and halance sheet works of art, historical
-	treasures, or other similar assets held for public exhibition,		
	relating to these items:	saccation, or research in fulfillerance of pub	33, 1100, provide the following amounts
	(i) Revenues included in Form 990, Part VIII, line 1		<b>•</b> \$
2	If the organization received or held works of art, historical to	reasures or other similar assets for financial	
2	the following amounts required to be reported under SFAS		gairi, provide
-		, ,	<b>•</b> •
d	Revenues included in Form 990, Part VIII, line 1		
D	n maatta iiiliuutu iii i uiiii aau, Fail M		Ψ Ψ

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Schedule D (Form 990) 2013

	t III Organizations Maintaining Co	ollections of Ar	t, Histor	ical Tr	easures, o	r Oth	er Simila	ar Asse	<b>ts</b> (continu	ued)
3	Using the organization's acquisition, accessio	n, and other record	s, check a	ny of the	following that	are a s	ignificant i	use of its	collection	items
	(check all that apply):			-						
а	Public exhibition	d	Lo:	an or exc	hange prograi	ms				
b	Scholarly research	е								
С	Preservation for future generations									
4	Provide a description of the organization's col	llections and explain	n how they	further t	he organizatio	n's exe	empt purpo	se in Par	t XIII.	
5	During the year, did the organization solicit or									
	to be sold to raise funds rather than to be mai							$\square$	Yes	☐ No
Pa	t IV Escrow and Custodial Arrang								ine 9, or	
	reported an amount on Form 990, Part									
1a	Is the organization an agent, trustee, custodia	n or other intermed	liary for co	ntribution	ns or other ass	sets not	tincluded			
	on Form 990, Part X?		-						Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII a									
		·	•						Amount	
С	Beginning balance						1c			
	Additions during the year									
е	Distributions during the year									
f	Ending balance									
2a	Did the organization include an amount on Fo								Yes	□ No
	If "Yes," explain the arrangement in Part XIII.									
	t V Endowment Funds. Complete if									
	·	(a) Current year	(b) Prio		(c) Two years		(d) Three y	ears back	(e) Four	years back
1a	Beginning of year balance	` '	•				` '			
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curre	ent vear end balanc	e (line 1a	column (	a)) held as:					
a	Board designated or quasi-endowment		%		a)) a.c.					
b	Permanent endowment	%								
	Temporarily restricted endowment									
·	The percentages in lines 2a, 2b, and 2c shoul	-								
За	Are there endowment funds not in the posses	•	ation that a	re held a	and administer	ed for t	he organiz	ation		
-	by:	olori or the organiza	ation that c		ara darriiriiotor	00 101 1	ino organiz		Г	Yes No
	(i) unrelated organizations								3a(i)	100 110
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(ii), are the related organizations	listed as required o	n Schedul	 R2						
4	Describe in Part XIII the intended uses of the								0.0	
	t VI Land, Buildings, and Equipme		WITIOTIC TOT	<del>uo.</del>						
	Complete if the organization answered		. Part IV. lir	ne 11a. S	See Form 990.	Part X.	line 10.			
	Description of property	(a) Cost or o			t or other		ccumulate	od l	(d) Book	value
	becomplien or property	basis (investn			(other)		preciation	·	(u) Book	value
12	Land	· · · · · ·	- '		/					
	Buildings									
	Leasehold improvements			1	7,939.		14,5	22.	.3	3,417.
d	Equipment				3,567.		15,38			$\frac{3}{187}$
	Other				8,187.		6,2			.,940.
	Add lines 1a through 1e (Column (d) must eo		X column				-,-			3,544.

Schedule D (Form 990) 2013

Schedule D (Form 990) 2013 GLOBAL INTE	26-0126537 <sub>Page</sub> :			
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes"	to Form 990, Part IV, line			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	end-of-year market value	
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"	to Form 990, Part IV, line	e 11c. See Form 990, Part X, line 13.		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	end-of-year market value	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.	•			
Complete if the organization answered "Yes"	to Form 990, Part IV, line	e 11d. See Form 990, Part X, line 15.		
	Description		(b) Book value	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15.)		<b>&gt;</b>	
Part X Other Liabilities.			•	
Complete if the organization answered "Yes"	to Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 2	25.	
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2) DEFERRED RENT		9,222.		
(3)		-		
(4)				
(5)				
(6)				
(7)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)  $\triangleright$ 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2013

(8)

9,222.

Pai	t XI Reconciliation of Revenue per Audited Financial Statemen	ts Wit	th Revenue per R	eturr	٦.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	1,446,089.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
	Other (Describe in Part XIII.)	2d			0
е	Add lines 2a through 2d			2e	1 446 000
3	Subtract line 2e from line 1			3	1,446,089.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	. 1			
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	-100,000.		
	Other (Describe in Part XIII.)	4b		1 1	-100,000.
_	Add lines <b>4a</b> and <b>4b</b> Total revenue. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line 12.</i> )			4c	1,346,089.
5 Pa	t XII Reconciliation of Expenses per Audited Financial Statemer				
· u	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	110 11	itii Experioco per	11010	
1	Total expenses and losses per audited financial statements			1	2,315,044.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				_,,
	Donated services and use of facilities	2a			
	Prior year adjustments	2b			
	Other losses	2c			
		2d			
	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	2,315,044.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	2,315,044.
	t XIII Supplemental Information.				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV			4; Part	X, line 2; Part XI,
imes	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition	onai into	ormation.		
PAI	RT X, LINE 2:				
	•				
EXI	PLANATION: FOR THE YEARS ENDED DECEMBER 31,	201	3 AND 2012,	GL	OBAL
IN	REGRITY HAS DOCUMENTED ITS CONSIDERATION OF	FAS	B ASC 740-1	0,	INCOME
TA	KES, THAT PROVIDES GUIDANCE FOR REPORTING U	NCER	TAINTY IN I	NCO	ME TAXES
7 3 T	NILA DEMENUTURD MILLAR NO MAMERIAL INCORDATNI	m 3 32	DOGTETONG	OTT 3 :	TEV EOD
AMI	HAS DETERMINED THAT NO MATERIAL UNCERTAIN	TAX	POSITIONS	QUA.	LIFY FOR
БТГ	PUED DECOCNITATON OD DICCIOCIDE IN AUE EINANG	יד <i>א</i> ד	стапементс		
<u></u>	THER RECOGNITION OR DISCLOSURE IN THE FINANC	CIAL	SIMIEMENIS	•	
THI	FEDERAL FORM 990, RETURN OF ORGANIZATION 1	EXEM	PT FROM INC	OME	TAX, IS
SU	BJECT TO EXAMINATION BY THE INTERNAL REVENU	E SE	RVICE, GENE	RAL:	LY FOR
THI	REE YEARS AFTER IT IS FILED.				

XI, LINE 4B - OTHER ADJUSTMENTS:

Schedule D (Form 990) 2013

### **SCHEDULE F** (Form 990)

Department of the Treasury

Internal Revenue Service

### Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990. ➤ See separate instructions.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

**Employer identification number** 

Part   General Information on Activities Outside the United States. Complete if the organization enswered "Yes" on Foreign 1990. Part IV, line 14b.  1 For grantmakers. Describe in Part V the organization maintain records to substantiate the amount of its grants and other assistance.   Yes   No	GLOBAL I	NTEGRIT	Y			26	5-012653	7
For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance.   Yes	Part I Go	eneral Infor	mation on A	ctivities Ou	tside the United States. Comple	ete if the organization	on answered "Y	es" on
Per grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.  A ctrivitee per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)  (a) Region  (b) Number of fices in the region  (c) Number of fices in the region  (d) Activities conducted in region  (d) Activities conducted in region  (e) If activity listed in (d) (e) If activity listed in (d) is a program service, describe specific type of services, investments, grants to recipients located in the region)  EUROPE (INCLUDING INFORMATION AT THE DINIVERSITY LEVEL AND NECESTREE AND STANDARD PARA AGROSS 54 AFRICAN STATE STANDARD PARA AGROSS 54 AFRICAN STATE STANDARD STANDARD PARA AGROSS 54 AFRICAN STATES STANDARD STAND	Fo	rm 990, Part IV	/, line 14b.					
2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.  3 Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed.)  (a) Region (b) Number of offices in the region of offices in the region of offices in the region of contractors in region.  EUROPE (INCLUDING ICELAND & 0 0 0 FROGRAM SERVICE ACTIVITIES INTERESTY LEVEL AND MECHANISM AT THE INTER	-		•					
United States.  A Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)  (a) Region (b) Number of offices in the region offices in the region of offices in the region in the region in the region of contractors in region (contractors in region)  EUROPE (INCLUDING CELAND & 0 0 PROGRAM SERVICE ACTIVITIES (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 PROGRAM SERVICE ACTIVITIES (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 PROGRAM SERVICE ACTIVITIES (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 PROGRAM SERVICE ACTIVITIES (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 PROGRAM SERVICE ACTIVITIES (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 PROGRAM SERVICE ACTIVITIES (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 PROGRAM SERVICE ACTIVITIES (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 PROGRAM SERVICE ACTIVITIES (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 PROGRAM SERVICE ACTIVITIES (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 PROGRAM SERVICE ACTIVITIES (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 PROGRAM SERVICE ACTIVITIES (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 PROGRAM SERVICE ACTIVITIES (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 SUB-SAHARAN AFRICA (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 SUB-SAHARAN AFRICA (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 SUB-SAHARAN AFRICA (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 SUB-SAHARAN AFRICA (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 SUB-SAHARAN AFRICA (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 SUB-SAHARAN AFRICA (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 SUB-SAHARAN AFRICA (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 SUB-SAHARAN AFRICA (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 SUB-SAHARAN AFRICA (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 SUB-SAHARAN AFRICA (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AF	the grante	ees' eligibility fo	or the grants or a	assistance, and	the selection criteria used to award the	e grants or assistan	ce? 🗀 `	Yes L No
United States.  A Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)  (a) Region (b) Number of offices in the region offices in the region of offices in the region in the region in the region of contractors in region (contractors in region)  EUROPE (INCLUDING CELAND & 0 0 PROGRAM SERVICE ACTIVITIES (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 PROGRAM SERVICE ACTIVITIES (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 PROGRAM SERVICE ACTIVITIES (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 PROGRAM SERVICE ACTIVITIES (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 PROGRAM SERVICE ACTIVITIES (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 PROGRAM SERVICE ACTIVITIES (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 PROGRAM SERVICE ACTIVITIES (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 PROGRAM SERVICE ACTIVITIES (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 PROGRAM SERVICE ACTIVITIES (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 PROGRAM SERVICE ACTIVITIES (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 PROGRAM SERVICE ACTIVITIES (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 PROGRAM SERVICE ACTIVITIES (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 SUB-SAHARAN AFRICA (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 SUB-SAHARAN AFRICA (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 SUB-SAHARAN AFRICA (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 SUB-SAHARAN AFRICA (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 SUB-SAHARAN AFRICA (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 SUB-SAHARAN AFRICA (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 SUB-SAHARAN AFRICA (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 SUB-SAHARAN AFRICA (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 SUB-SAHARAN AFRICA (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AFRICA 1 3 SUB-SAHARAN AFRICA (INCLUDING SUB-SAHARAN AFRICA)  SUB-SAHARAN AF								
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agents, and in the region in the region of interesting and int	(a) Re	egion	` '	employees.	, , ,			
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c Totals (add lines 3a			0	0				0.
			1	3				178,154.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2013

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			recognized as charities by the					
the IRS, or for which t  3 Enter total number of	he grantee or counse other organizations o	el has provided a section or entities	n 501(c)(3) equivalency letter			<b>&gt;</b>		

GLOBAL INTEGRITY

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.  Part III can be duplicated if additional space is needed.										
(a) <sup>-</sup>	Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)		

Schedi	ule F (Form 990) 2013 GLOBAL INTEGRITY	26-0126537	Page 4
Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes [	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	Yes [	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes [	X No

Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report. (see Instructions

for Form 5713)

Schedule F (Form 990) 2013

Yes X No

### **SCHEDULE J** (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization

GLOBAL INTEGRITY

**Employer identification number** 26-0126537

Pa	rt I Questions Regarding Compensation			
	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		X
	Any related organization?	6b		Х
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9	1	i

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation reported as deferred
		compensation incentive report		(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	in prior Form 990
(1) NATHANIEL S. HELLER	(i)	173,635.	0.	0.	6,142.	24,756.	204,533.	0.
EXECUTIVE DIRECTOR/SECRETARY	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2013	GLOBAL INTEGRITY	26-0126537	Page 3
Part III Supplemental Information	on		
Provide the information, explanation	n, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, an	d for Part II. Also complete this part for any additional information.	

### **SCHEDULE 0** (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

Inspection

Name of the organization **Employer identification number** GLOBAL INTEGRITY 26-0126537 FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: REPORTING AND OUANTITATIVE ANALYSIS IN THE GLOBAL PUBLIC INTEREST REGARDING ACCOUNTABLE AND DEMOCRATIC GOVERNANCE. GLOBAL INTEGRITY IS MEANT TO SERVE SIMULTANEOUSLY AS A ROADMAP FOR ENGAGED CITIZENS, A REFORM CHECKLIST FOR POLICYMAKERS, AND A GUIDE TO THE BUSINESS CLIMATE FOR INVESTORS. FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES: EXPLANATION: IN 2013, THE ORGANIZATION BEGAN THE WEB INDEX PROGRAM. SEE PART III, LINE 4C FOR ADDITIONAL DETAIL. FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES: EXPLANATION: IN 2012, THE ORGANIZATION CEASED CONDUCTING THE FOLLOWING PROGRAMS: LATIN AMERICA SUB-NATIONAL, PATTIRO INDONESIA, MEXICO IMPLEMENTATION GAP MANUAL, CIPE-KENYA, PHILLIPPINES & PNG SUB-NATIONAL, SUB-NATIONAL AND HEALTH & EDUCATION FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: **FOGLAMP** EXPENSES \$ 160,844. INCLUDING GRANTS OF \$ 0. REVENUE \$ 78,500. OPEN GOVERNMENT PARTNERSHIP EXPENSES \$ 131,324. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. INNOVATION FUND

INCLUDING GRANTS OF \$ 0.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

REVENUE \$ 0.

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EXPENSES \$ 100,975.

Schedule O (Form 990 or 990-EZ) (2013)

Name of the organization **Employer identification number**GLOBAL INTEGRITY 26-0126537

STATE INTEGRITY INVESTIGATION

EXPENSES \$ 69,318. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

GLOBAL INTEGRITY REPORT

EXPENSES \$ 28,597. INCLUDING GRANTS OF \$ 0. REVENUE \$ 427.

FORM 990, PART VI, SECTION B, LINE 11:

EXPLANATION: THE 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY SENIOR MANAGEMENT. A COPY OF THE FINAL 990 WAS SENT TO THE ENTIRE BOARD PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

EXPLANATION: THE CONFLICT OF INTEREST POLICY IS MONITORED REGULARLY. UPON
THE FIRST KNOWLEDGE BY AN INTERESTED PERSON THAT THE ORGANIZATION, THE
BOARD OR A COMMITTEE IS CONSIDERING OR HAS CONSIDERED A TRANSACTION OR
ARRANGEMENT WITH AN ENTITY OR INDIVIDUAL WITH WHICH THE INTERESTED PERSON
HAS AN INTEREST, THE INTERESTED PERSON MUST DISCLOSE THE EXISTENCE AND
NATURE OF HIS OR HER INTEREST TO THE BOARD.

AFTER DISCLOSURE OF THE INTEREST, THE INTERESTED PERSON MAY NOT PARTICIPATE IN CONSIDERATION OF THE PROPOSED TRANSACTION OR ARRANGEMENT, VOTE ON SUCH TRANSACTION OR ARRANGEMENT, AND NOT BE PRESENT FOR THE CONSIDERATION OF OR VOTE ON SUCH TRANSACTION UNLESS THE BOARD REQUESTS INFORMATION OR INTERPRETATION FROM THE INTERESTED PERSON. THE BOARD DETERMINES WHETHER THE TRANSACTION OR ARRANGEMENT IS IN THE ORGANIZATION'S BEST INTERESTS; IS FAIR AND REASONABLE TO THE ORGANIZATION; AND DECIDES WHETHER TO ENTER INTO THE TRANSACTION OR ARRANGEMENT IN ACCORDANCE WITH SUCH DETERMINATION. SUCH

Schedule O (Form 990 or 990-EZ) (2013)

GLOBAL INTEGRITY

Employer identification number 26-0126537

DETERMINATION IS MADE BY A VOTE SUFFICIENT FOR SUCH PURPOSE WITHOUT

COUNTING THE VOTE OF ANY INTERESTED PERSON. THIS POLICY ALSO APPLIES TO ALL

STAFF MEMBERS.

FORM 990, PART VI, SECTION B, LINE 15A:

EXPLANATION: A COMPENSATION COMMITTEE OF THE BOARD WAS ESTABLISHED IN OCTOBER, 2011 TO DETERMINE THE EXECUTIVE DIRECTOR'S COMPENSATION. THE EXECUTIVE DIRECTOR PROVIDED THAT COMMITTEE WITH AN ANALYSIS OF THE COMPENSATION FOR SIMILAR POSITIONS AND SIMILAR INDIVIDUALS IN THE WASHINGTON, DC AREA. THE COMMITTEE THEN MET PRIVATELY (WITHOUT THE EXECUTIVE DIRECTOR PRESENT) DURING ONE OF THE ORGANIZATION'S BOARD MEETINGS TO SET THE EXECUTIVE DIRECTOR'S COMPENSATION. THE DELIBERATION AND DECISIONS OF THE COMMITTEE ARE DOCUMENTED IN THE BOARD MEETING MINUTES. THE LAST REVIEW PROCESS TOOK PLACE IN OCTOBER 2013.

FORM 990, PART VI, SECTION C, LINE 19:

EXPLANATION: THE ORGANIZATION POSTS ITS AUDITED FINANCIALS ON ITS WEBSITE.

OTHER INTERNAL GOVERNANCE MATERIALS, INCLUDING THE CONFLICT OF INTEREST

POLICY, DOCUMENTATION RETENTION POLICY, AND WHISTLEBLOWER POLICY, ARE

AVAILABLE ON REQUEST.

FORM 990, PART VII:

EXPLANATION: MARIANNE CAMERER RECEIVED COMPENSATION FOR CONSULTING

SERVICES PROVIDED TO THE ORGANIZATION UNRELATED TO HER BOARD DUTIES.

THIS COMPENSATION IS DISCLOSED ON PART VII OF THE FORM 990.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONSULTING:

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Schedule O (Form 990 or 990-EZ) (2013)

Schedule O (Form 990 or 990-EZ) (2013)	Page 2
Name of the organization  GLOBAL INTEGRITY	Employer identification number 26-0126537
PROGRAM SERVICE EXPENSES	155,338.
MANAGEMENT AND GENERAL EXPENSES	23,010.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	178,348.
PROFESSIONAL TRANSLATOR:	
PROGRAM SERVICE EXPENSES	10,894.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	10,894.
PROFESSIONAL EDITING:	
PROGRAM SERVICE EXPENSES	2,072.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	2,072.
VIDEO PRODUCATION:	
PROGRAM SERVICE EXPENSES	4,262.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	4,262.
INTERNATIONAL CONTRACTORS:	
PROGRAM SERVICE EXPENSES	363,404.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	363,404.
332212 09-04-13 3.8	Schedule O (Form 990 or 990-EZ) (2013)

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TOTAL	OTHER	FEES	ON	FORM	990,	PART	IX,	LINE	11G,	COL	A	558,980